LETTER – INITIAL DECISION MAKER NOTIFICATION OF PARTY SUPPLEMENTAL QUESTIONS

INSTRUCTIONS FOR INITIAL DECISION MAKER:

USE THIS LETTER TO FORWARD TO THE APPROPRIATE PARTY (AND THEIR ADVISORS, IF ANY) OR WITNESS NOTICE OF SUPPLEMENTAL QUESTIONS POSED TO THEM BY A PARTY (AND DEEMED RELEVANT BY YOU AS INITIAL DECISION MAKER). AS REQUIRED BY **POLICY SECTION IV.F.2.c. SEND INDIVIDUALIZED LETTERS TO PARTY AND THEIR ADVISOR (IF ANY), AND COPY EACH PARTY (UNLESS ONE IS THE ORIGINAL RECIPIENT)**

Be sure to read this entire letter and make the appropriate text selections where indicated in [BRACKETS]

**[INSERT HERE DATE OF LETTER OR EMAIL]**

**[INSERT METHOD OF DELIVERY: FIRST CLASS MAIL OR EMAIL]**

COMPLAINANT/RESPONDENT NAME

ADDRESS  
EMAIL ADDRESS:

RE: Notification of Party Supplemental Questions

DEAR [INSERT PARTY OR WITNESS NAME]:

I am writing to you in my role as Initial Decision Maker and forwarding to you supplemental questions posed to you as the [CHOSE ONE: Complainant/Respondent/Witness] in this matter and deemed relevant by me to a determination of responsibility regarding the Formal Complaint of Sexual Harassment. Please see the attached document with those questions. (Enclosure)

Please submit written responses, if any, directly to me, no later than [**INSERT DEADLINE DATE which MUST PROVIDE THEM AT LEAST 5 DAYS FROM THE ANTICIPATED DATE OF RECEIPT OF YOUR LETTER BY THE RECIPIENT]**.

Thank you for ongoing cooperation in this matter.

Sincerely,

Title IX Initial Decision Maker

Enclosure (Copy of Questions Posed)

Cc: Complainant Party (as appropriate) w/ enclosure

Complainant Party Advisor (as appropriate) w/enclosure

Respondent Party (as appropriate) w/ enclosure

Respondent Party Advisor (as appropriate) w/ enclosure